

**UK Medical Careers Research Group, Oxford University**

## **1996 cohort of UK Medical Graduates**

**Report of Fifth Survey, conducted in 2007/8**

Report produced January 2010

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## **Introduction**

This report describes the results of the fifth survey of the cohort of 3868 doctors who qualified from UK medical schools in 1996. The 1996 cohort has been surveyed previously on four occasions, in 1997, 1999, and 2001 and 2003/4. The first mailing for this survey was completed in April 2007, and late replies were received up to January 2008.

This report describes the main results from the fifth survey, focusing on the current employment of the respondents, their career choices and the milestones in their careers. It also contains some information about their views and attitudes and future intentions. It is not intended as an analytical report and does not seek to relate data from this cohort to that obtained from other cohorts.

We expect this report to be of interest to medical workforce planners, policymakers, researchers and others with an interest in medical careers.

## **Cohort size and response to survey**

The cohort comprises 3868 doctors (1996 men, 1872 women). Excluding from the denominator 41 who had declined to participate, and 15 who had died, the response to the fourth survey was 64.3% (2452/3812). For men the response rate was 57.6% (1129/1961), and for women 71.5% (1323/1851). 9.1% (224/2452) of respondents responded to the 5<sup>th</sup> and final mailing, which used a shorter version of the survey; hence some questions have lower response rates.

## **Demographics**

The median age of respondents at the 31<sup>st</sup> September 2007 was 35.3 years (men 35.5, women 35.2 years). 85.3% were living with a spouse or partner (men 88.3%, women 82.8%). 36.1% had no children under 16 years of age (men 33.3%, women 38.4%), and 4.5% had dependent adults living with them (men 3.8%, women 5.0%).

## **Current post**

83.5% (1640/1963) were in medicine in the UK NHS (men 86.2%, 769/892; women 81.3%, 871/1071), 5.4% were practicing medicine abroad (men 6.2%, women 4.8%), and 14.5% were consultants. *Tables 1-3* give a fuller breakdown of the current posts of respondents.

**Table 1: Occupation Group – Current Post**

		Sex		Total
		Male	Female	
UK Medical, fully NHS funded	Count	769	871	1640
	% within Sex	86.2%	81.3%	83.5%
UK Medical Universities	Count	39	29	68
	% within Sex	4.4%	2.7%	3.5%
HM Forces	Count	8	7	15
	% within Sex	.9%	.7%	.8%
UK Other Public Sector	Count	1	0	1
	% within Sex	.1%	.0%	.1%
UK Medical Private Sector	Count	8	12	20
	% within Sex	.9%	1.1%	1.0%
UK Non-Medical	Count	6	9	15
	% within Sex	.7%	.8%	.8%
UK Not in Paid Employment	Count	5	85	90
	% within Sex	.6%	7.9%	4.6%
Abroad Medical	Count	55	51	106
	% within Sex	6.2%	4.8%	5.4%
Abroad Non-Medical	Count	1	1	2
	% within Sex	.1%	.1%	.1%
Abroad Not in Paid Employment	Count	0	6	6
	% within Sex	.0%	.6%	.3%
<b>Total</b>	Count	892	1071	1963

**Table 2: Grade – Current Post**

		Sex		Total
		Male	Female	
Hosp. Consultant	Count	215	141	356
	% within Sex	19.0%	10.7%	14.5%
Hosp. Specialist Trainee	Count	295	264	559
	% within Sex	26.1%	20.0%	22.8%
Hosp. Other	Count	24	40	64
	% within Sex	2.1%	3.0%	2.6%
Public Health	Count	5	11	16
	% within Sex	0.4%	0.8%	0.7%
University Lecturer	Count	17	10	27
	% within Sex	1.5%	0.8%	1.1%
University Research	Count	30	24	54
	% within Sex	2.7%	1.8%	2.2%
GP Principal	Count	206	217	423
	% within Sex	18.2%	16.4%	17.3%
GP Registrar	Count	9	13	22
	% within Sex	0.8%	1.0%	0.9%
GP Assistant	Count	1	15	16
	% within Sex	0.1%	1.1%	0.7%
GP Locum	Count	17	37	54
	% within Sex	1.5%	2.8%	2.2%
GP Retainer Scheme	Count	1	50	51
	% within Sex	0.1%	3.8%	2.1%
GP Salaried	Count	34	96	130
	% within Sex	3.0%	7.3%	5.3%
GP Flexible Careers Scheme	Count	1	13	14
	% within Sex	0.1%	1.0%	0.6%
Community Health	Count	0	11	11
	% within Sex	0.0%	0.8%	0.4%
Other UK Public Sector	Count	9	7	16
	% within Sex	0.8%	0.5%	0.7%
Other-Med no grade given	Count	16	20	36
	% within Sex	1.4%	1.5%	1.5%
Other-Non-medical	Count	3	3	6
	% within Sex	0.3%	0.2%	0.2%
Unknown	Count	246	351	597
	% within Sex	21.8%	26.5%	24.3%
<b>Total</b>	Count	<b>1129</b>	<b>1323</b>	<b>2452</b>

**Table 3: Specialty Group - Current Post**

		Sex		Total
		Male	Female	
Medical Specs.	Count	139	128	267
	% within Sex	12.3%	9.7%	10.9%
Paediatrics	Count	28	45	73
	% within Sex	2.5%	3.4%	3.0%
Accident & Emergency	Count	42	38	80
	% within Sex	3.7%	2.9%	3.3%
General surgery	Count	22	9	31
	% within Sex	1.9%	.7%	1.3%
Other Surgical Specialty	Count	141	44	185
	% within Sex	12.5%	3.3%	7.5%
Obstetrics & Gynaec.	Count	10	29	39
	% within Sex	.9%	2.2%	1.6%
Anaesthetics	Count	68	68	136
	% within Sex	6.0%	5.1%	5.5%
Radiology	Count	34	30	64
	% within Sex	3.0%	2.3%	2.6%
Clinical Oncology	Count	13	25	38
	% within Sex	1.2%	1.9%	1.5%
Pathology	Count	24	23	47
	% within Sex	2.1%	1.7%	1.9%
Psychiatry	Count	66	45	111
	% within Sex	5.8%	3.4%	4.5%
General Practice	Count	272	449	721
	% within Sex	24.1%	33.9%	29.4%
Community Medicine	Count	1	11	12
	% within Sex	.1%	.8%	.5%
Public Health Medicine	Count	6	12	18
	% within Sex	.5%	.9%	.7%
Other Medical Spec.	Count	12	12	24
	% within Sex	1.1%	.9%	1.0%
Two or more specialties	Count	2	1	3
	% within Sex	.2%	.1%	.1%
Non-Medical	Count	7	10	17
	% within Sex	.6%	.8%	.7%
Not in Paid Employment	Count	5	91	96
	% within Sex	.4%	6.9%	3.9%
Unknown	Count	237	253	490
	% within Sex	21.0%	19.1%	20.0%
<b>Total</b>	Count	1129	1323	2452

## **Satisfaction with current job**

To obtain a measure of job satisfaction five statements were presented for evaluation; on a scale from *strongly agree* to *strongly disagree*. The statements were

*I find enjoyment in my current post*

*I am doing interesting and challenging work*

*I feel dissatisfied in my current post*

*Most days I am enthusiastic about my work*

*I am often bored with my work*

Scores of 1 to 5 were assigned to the responses (with scales reversed for the 1<sup>st</sup>, 2<sup>nd</sup> and 4<sup>th</sup> statements) and an overall job satisfaction score calculated. The median job satisfaction score for men was 21, for and women it was 20, indicating a high degree of job satisfaction.

## **Satisfaction with time for family and leisure**

Respondents were asked to express, on a scale from 1 to 10, their satisfaction with the amount of time their work left them for family, social and recreational activities. The median score for satisfaction with time for leisure was 6 for men and 7 for women.

## **Career milestones**

Respondents who were working in medicine were asked to give details of the milestones in their career.

59.6% of GP's had reached GP Principal Status by the time of response (men 76.6%, women 49.2%). 50% of those GPs who had reached GP Principal status had done so by 6 years 3 months (men 6 years 5 months, women 6 years 4 months). Of those who worked continuously in the NHS (54.5% of responding GP's), 50% of GPs who had reached GP Principal status had done so by 6 years 1 months (men 5 years 11 months, women 6 years 2 months). Of those who have always worked full time (39.8% of responding GP's), 50% of GPs who had reached GP Principal status had done so by 6 years 2 months (men 6 years 2 months, women 6 years 3 months).

36.4% of hospital doctors had reached consultant status by the time of response (men 31.8%, women 40.3%). 50% of male and female hospital doctors who had reached consultant status had done so by 10 years 3 months. Of those who worked continuously in the NHS (49.8% of responding hospital doctors), 50% of male and female hospital doctors who had reached consultant status had done so by 10 years 2 months. Of those who have always worked full time (75.1% of responding hospital doctors), 50% of hospital doctors who had reached consultant status had done so by 10 years 4 months (men 10 years 3 months, women 10 years 4 months).

## Career Plans

Respondents were asked to choose one of four statements which best described their current employment situation, and were then asked a series of follow-up questions depending on their answer. Table 4 summarises the responses to the question, with reference to the overall response rate and the responses to specific questions where applicable. Some questions may not add up to corresponding totals due to non-response.

**Table 4: Career Plans**

	Number	% of respondents to question	% of overall response
<b>Responders to survey</b>	<b>2451</b>	<b>100</b>	<b>100</b>
<b>Current employment</b>	<b>2227</b>	<b>100</b>	<b>90.8</b>
Working in medicine in the UK	1994	89.8	81.3
Working outside medicine	34	1.5	1.4
Working in medicine outside the UK	146	6.6	6
Not in paid employment	53	2.4	2.2
<b>Intentions of those working in medicine in the UK to continue practicing in the UK</b>	<b>1994</b>	<b>100</b>	<b>81.3</b>
Yes, Definitely	1278	64.1	52.1
Yes, Probably	576	28.9	23.5
Undecided	79	4	3.2
No, Probably Not	37	1.9	1.5
No, Definitely Not	24	1.2	1
<b>Considerations of those not definitely intent on continuing to practice in the UK for the foreseeable future</b>	<b>716</b>	<b>100</b>	<b>29.2</b>
Considering medicine abroad	429	60	17.5
Considering leaving medicine, remaining in the UK	235	32.8	9.6
Considering leaving medicine and the UK	28	3.9	1.1
<b>Intentions of those practicing medicine outside the UK to return to UK medicine</b>	<b>146</b>	<b>100</b>	<b>6</b>
Yes (either definitely or probably)	33	22.6	1.3
Undecided	22	15.1	0.9
No (either definitely not or probably not)	89	61	3.6
<b>Intentions of those not in UK Medicine or not in paid employment to return to UK medicine</b>	<b>87</b>	<b>100</b>	<b>3.6</b>
Yes (either definitely or probably)	30	34.5	1.2
Undecided	15	17.2	0.6
No (either definitely not or probably not)	40	46	1.6



## Current and future posts

Respondents were asked to select one of several options which best described their post. They were then asked which of these categories they intended to work in for their long-term career. Tables 5 and 6 give the results.

**Table 5: Best description of current post**

		Sex		Total
		Male	Female	
Clinical academic with honorary NHS sessions	Count	41	34	75
	% within Sex	3.7%	2.7%	3.1%
Clinical service without teaching or research	Count	152	374	526
	% within Sex	13.6%	29.3%	22.0%
Clinical service with some teaching responsibility	Count	432	460	892
	% within Sex	38.7%	36.1%	37.3%
Clinical service with some research time	Count	36	34	70
	% within Sex	3.2%	2.7%	2.9%
Clinical service with some teaching and research	Count	281	194	475
	% within Sex	25.2%	15.2%	19.9%
Other	Count	175	179	354
	% within Sex	15.7%	14.0%	14.8%
<b>Total</b>	Count	1117	1275	2392

**Table 6: Intentions for long-term career**

		Sex		Total
		Male	Female	
Clinical academic with honorary NHS sessions	Count	58	34	92
	% within Sex	5.8%	2.9%	4.2%
Clinical service without teaching or research	Count	67	138	205
	% within Sex	6.7%	11.7%	9.4%
Clinical service with some teaching responsibility	Count	430	567	997
	% within Sex	42.9%	48.2%	45.8%
Clinical service with some research time	Count	13	23	36
	% within Sex	1.3%	2.0%	1.7%
Clinical service with some teaching and research	Count	355	308	663
	% within Sex	35.4%	26.2%	30.4%
Undecided	Count	44	70	114
	% within Sex	4.4%	6.0%	5.2%
Other	Count	35	36	71
	% within Sex	3.5%	3.1%	3.3%
<b>Total</b>	Count	1002	1176	2178

## Final choice of long-term career

When asked whether respondents viewed their current specialty/employment type as their final choice of career, 80.0% responded *Definitely* (84.3% of men, 76.3% of women), 16.5% responded 'probably', and 3.5% responded "not really". Table 7 gives details of mainstream of 1<sup>st</sup> choice of long-term career by sex for those who did not respond *Definitely*.

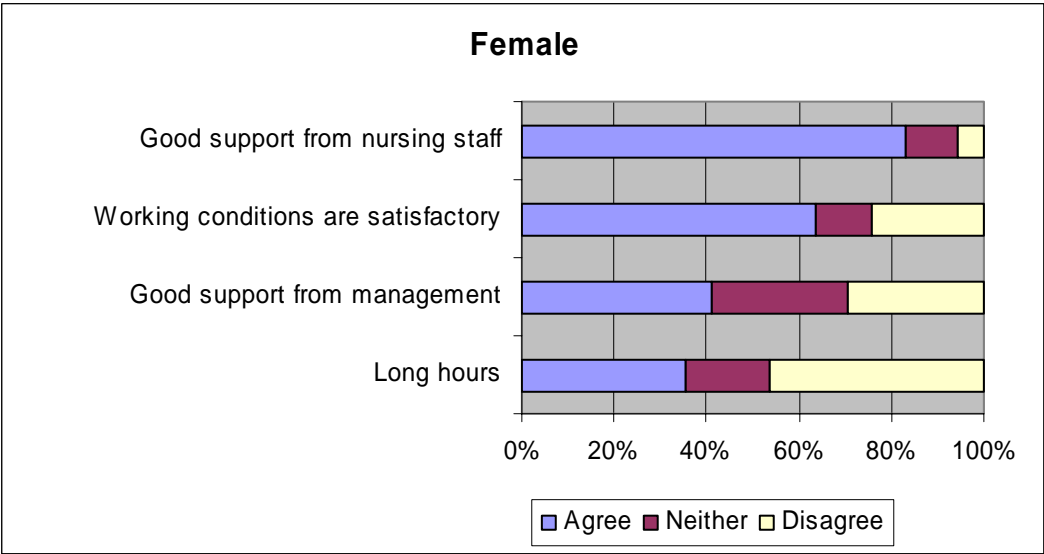
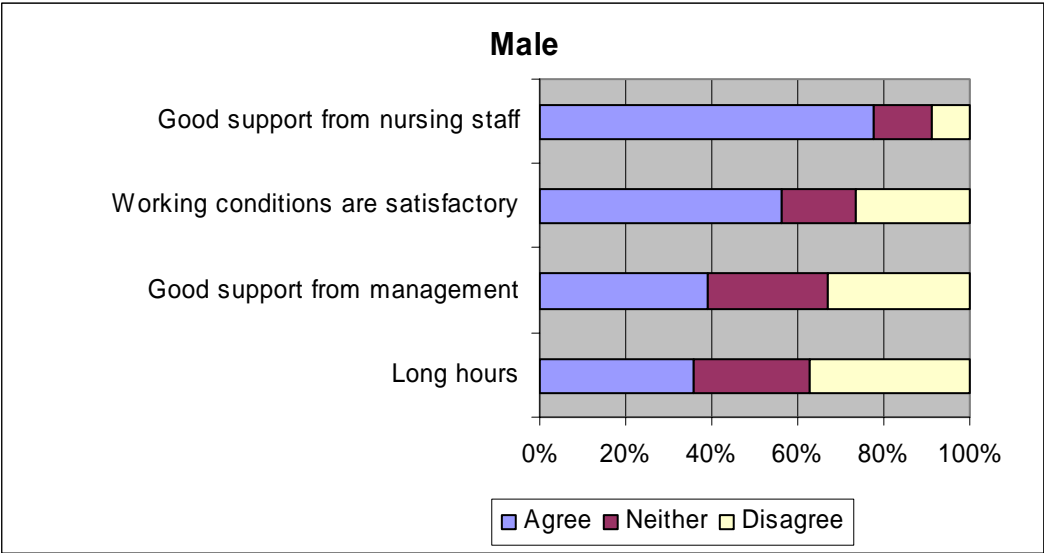
**Table 7: Mainstream Choice**

		Sex		Total
		Male	Female	
Medical Specs.	Count	30	57	87
	% within Sex	17.2%	18.6%	18.1%
Paediatrics	Count	2	7	9
	% within Sex	1.1%	2.3%	1.9%
Accident & Emergency	Count	3	7	10
	% within Sex	1.7%	2.3%	2.1%
General surgery	Count	1	1	2
	% within Sex	.6%	.3%	.4%
Other Surgical Specialty	Count	7	5	12
	% within Sex	4.0%	1.6%	2.5%
Obstetrics & Gynaec.	Count	0	7	7
	% within Sex	.0%	2.3%	1.5%
Anaesthetics	Count	7	4	11
	% within Sex	4.0%	1.3%	2.3%
Radiology	Count	2	2	4
	% within Sex	1.1%	.7%	.8%
Clinical Oncology	Count	0	2	2
	% within Sex	.0%	.7%	.4%
Pathology	Count	3	1	4
	% within Sex	1.7%	.3%	.8%
Psychiatry	Count	10	7	17
	% within Sex	5.7%	2.3%	3.5%
General Practice	Count	29	70	99
	% within Sex	16.7%	22.8%	20.6%
Community Medicine	Count	1	6	7
	% within Sex	.6%	2.0%	1.5%
Public Health Medicine	Count	2	6	8
	% within Sex	1.1%	2.0%	1.7%
Other Medical Spec.	Count	17	16	33
	% within Sex	9.8%	5.2%	6.9%
Two or more specialties	Count	11	10	21
	% within Sex	6.3%	3.3%	4.4%
Non-Medical	Count	23	35	58
	% within Sex	13.2%	11.4%	12.1%
Not in Paid Employment	Count	1	6	7
	% within Sex	.6%	2.0%	1.5%
Unknown	Count	25	58	83
	% within Sex	14.4%	18.9%	17.3%
Total	Count	174	307	481

## Working conditions and support

Respondents were invited to respond to a number of attitude statements assessing their views on their working conditions and level of support received. Responses were received on a 5-point scale from *strongly agree* to *strongly disagree*. For ease of presentation, in figures 1-3, the categories *strongly agree* and *agree*, and *strongly disagree* and *disagree* have been combined and displayed as *Agree* and *Disagree* respectively. The responses for men and women were similar for questions regarding working conditions and support. Most people felt that they received good support from nursing staff, and less than half felt that they worked longer hours than they thought they should. The response regarding support from management was more divided. Figure 1 shows the results separately for men and women. The attitude statements appear in full on page 7 of the questionnaire (Appendix 1).

**Figure 1: Working Conditions and Support**



## Career opportunities

Doctors were asked about their career prospects and opportunities. Most doctors agreed with the statements in this section, feeling that opportunities for career progression and continuous professional development (CPD) were good, and they were generally satisfied with their career prospects. Figure 2 shows the results separately for men and women. The attitude statements appear in full on page 4 of the questionnaire (Appendix 1).

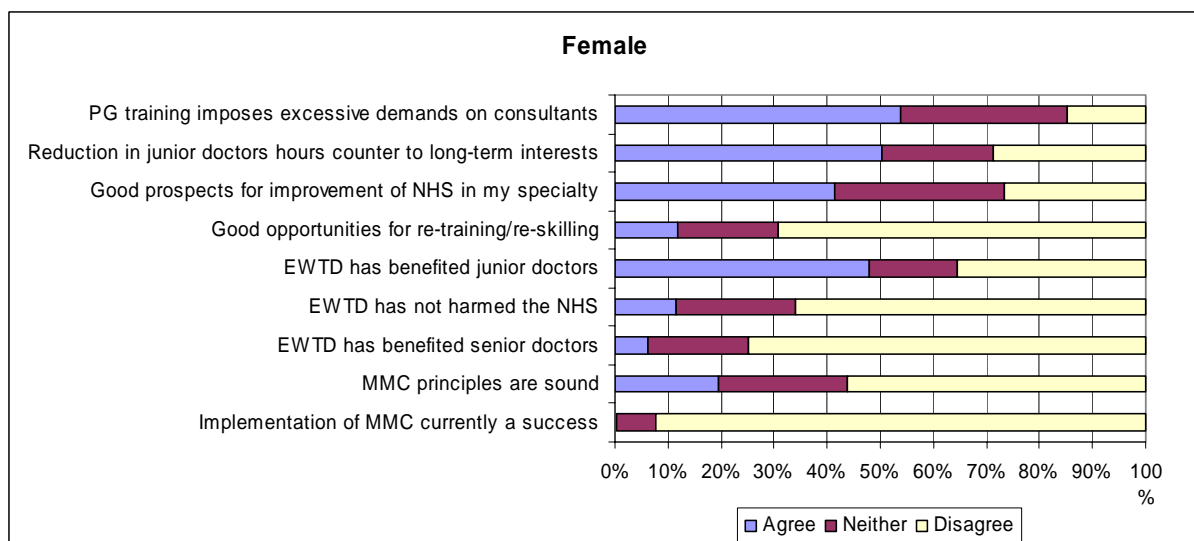
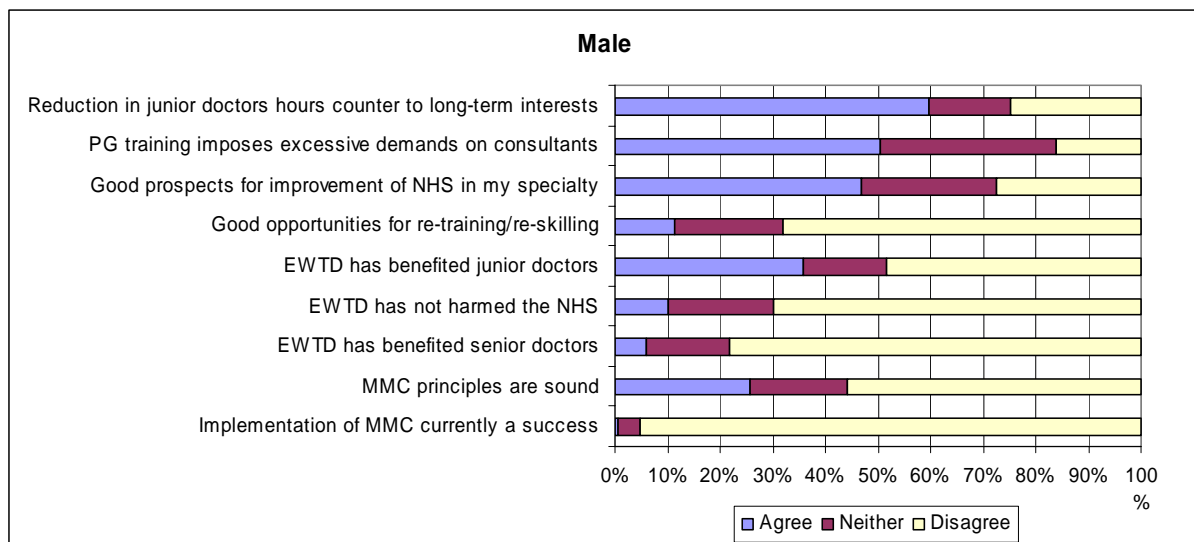
**Figure 2: Career Opportunities**



## The NHS, EWTD and MMC

Doctors were asked about their views of aspects in their own experience including the implementation of the European Working Time Directive (EWTD) and of Modernising Medical Careers (MMC). Men felt more strongly than women that the reduction in junior doctors' working hours was detrimental to the long-term interests of the NHS. Half of the respondents felt that postgraduate training imposed excessive demands on consultants, and many disagreed with the statement regarding opportunities for re-training/re-skilling within the NHS. Although nearly half of the respondents felt EWTD had benefitted junior doctors, many felt that senior doctors had not benefitted, and that the NHS as a whole was harmed by the directive. Few felt that the principles behind MMC were sound, and around 95% felt that the implementation had not been successful (only 9/1925 respondents felt it had been successful). Figure 3 shows the results separately for men and women. The attitude statements appear in full on page 4 of the questionnaire (Appendix 1).

**Figure 3: The NHS, EWTD, and MMC**



## **Appendix: The questionnaire**

# UK Medical Careers Research Group

## Career Preferences and Experiences of Doctors who Qualified in 1996 2007 Survey

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### Calling all 1996 Graduates

Once again we are writing to all UK medical graduates of 1996 to request new information on your career plans and experiences. This is the latest in an extended series of national surveys of doctors in postgraduate training undertaken from our base in Oxford University.

We have previously surveyed your graduation year in 1997, 1999, 2001 and 2003. This fifth survey in 2007 will add substantially to our knowledge and assist us in drawing up recommendations to the Department of Health, Royal Colleges and others regarding workforce planning and medical education in the future.

### Your views are important

We are very grateful to all who have responded to previous surveys. You can find summaries of the most recent studies on the publications page of our website at <http://www.uhce.ox.ac.uk/ukmcrg>. The results have also been published in a number of papers in medical journals. Please help us to build on this by replying to our survey - the highest possible response is essential to enable us to form reliable conclusions and recommendations.

Your response is also important in helping us to ensure that all points of view are represented. This survey provides a unique opportunity for you to make your views known, and to tell us about your career plans at this important stage in your training.

**Note: Even if you are no longer in the NHS we are still interested in your career and your views.**

### Quick and easy to take part, confidential and professional

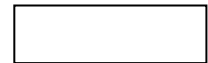
Completing the questionnaire should take about 15 minutes of your time; a reply-paid envelope is provided. UKMCRG is based at Oxford University. The survey is completely confidential and it will not be possible to identify the views of individual respondents either directly or indirectly in the results. Our studies have NHS Ethical Committee approval. The results will be published widely and on our website. Please spare the time to complete the questionnaire. If you have any queries about the questionnaire or the survey, please contact me by phone on Oxford (01865) 289389 or by email to [trevor.lambert@dphpc.ox.ac.uk](mailto:trevor.lambert@dphpc.ox.ac.uk).

Thank you very much for your help.

**Trevor Lambert**  
**Study Co-ordinator**

### Completing the questionnaire

Please answer as fully as you are able. Your replies will be treated in strict confidence. For questions with yes/no or multiple choice responses, please write **X** in the box corresponding to your choice. A few questions have boxes for dates or numbers to be entered: please enter your responses in numerical form. For other questions please write freehand in the box provided for your answer. If a box is too small for the whole of your answer, please continue alongside the relevant box.



You can either fill out the questionnaire now electronically, or print out this file and fill it in by hand. If you print it out, please post it back to us at the address on page10.

If you would like to fill it out now electronically, simply click in each reply box and type your answer, or to select a multiple-choice option simply click the box next to the option you wish to select. When you are finished, you **MUST** click the bottom of page10 to submit your questionnaires. You will see a confirmation screen when they have been submitted.

Administration information:

Please complete the following questions to allow us to match your current replies with those from your previous surveys. The survey is completely confidential and it will not be possible to identify the views of individual respondents either directly or indirectly in the results.

Your forename\_\_\_\_\_

Your surname\_\_\_\_\_

Either:

Your reference number:\_\_\_\_\_ (this was included in the email we sent you)

OR

Your GMC number:\_\_\_\_\_



**UK Medical Careers Research Group, University of Oxford**  
**2007 Survey of the Career Preferences and Experiences of Doctors Qualifying in 1996**

We would very much like to hear from everyone who graduated in medicine in the UK in 1996.  
If you are not currently working in medicine or the NHS, some questions are not applicable and where this is the case it is indicated at the start of the section.

Please write as clearly as possible in the boxes.  
Please mark X in the box of your choice :     
OR print numbers :

**Your career plans**

1. Which of these four statements best describes your current employment situation? (Mark X)  
*Please interpret 'working in medicine' to mean working in a role which requires a medical degree. Please regard maternity leave or sabbatical leave from a post as working in that post.*

Working in medicine in the UK  Working outside medicine   
Working in medicine outside the UK  Not in paid employment

**Depending on your current employment situation, please answer a) or b) below, or c) overleaf.**

a) If you are *working in medicine in the UK*, do you intend to continue doing so for the foreseeable future? (Mark X)

Yes-definitely  Yes-probably  Undecided  No-probably not  No-definitely not

If you did not answer 'Yes-definitely', are you considering  
practising medicine abroad  leaving medicine but remaining in the UK  leaving medicine and leaving the UK

If you did not answer 'Yes-definitely', what changes to medicine in the UK would increase your commitment to it?

b) If you are *working in medicine abroad*, do you plan to return to UK medicine? (Mark X)

Yes-definitely  Yes-probably  Undecided  No-probably not  No-definitely not

What changes to medicine in the UK would increase your likelihood of returning, or encourage you to return sooner?

c) If you are *working outside medicine* or are *not in paid employment*, do you plan to return to UK medicine? (Mark X)

Yes-definitely  Yes-probably  Undecided  No-probably not  No-definitely not

What factors would increase your likelihood of returning?

**Your career choice**

2. Do you regard your current specialty (or type of employment if you are not working as a doctor) as your final choice of long-term career? (Mark X)

Definitely  Probably  Not really

If you did not answer 'Definitely'

a) What is your final choice of long-term career?  
Please give your choice of specialty or subspecialty (if medical), or your career choice if non-medical. Be as specific as you wish.

b) What are your main reasons for considering a change? Please give up to three reasons.

3. How satisfied are you with your current post? (for each statement, please mark X in one box)

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I find enjoyment in my current post.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am doing interesting and challenging work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel dissatisfied in my current post.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Most days I am enthusiastic about my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am often bored with my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. How satisfied are you with the amount of time your work leaves you for family, social and recreational activities? (please mark X in the box next to the number which most accurately reflects your opinion)

1   
  2   
  3   
  4   
  5   
  6   
  7   
  8   
  9   
  10  
 Not at all satisfied Extremely satisfied

**Your current and future posts**

**5. How would you best describe your current post? (Mark X)**

Clinical academic with honorary NHS sessions	<input type="checkbox"/>	Clinical service without teaching or research	<input type="checkbox"/>
Clinical service with some teaching responsibility	<input type="checkbox"/>	Clinical service with some research time	<input type="checkbox"/>
Clinical service with some teaching and research	<input type="checkbox"/>		
Other (please describe)	<input type="text"/>		

**6. In your long term career, do you intend to work mainly in: (Mark X)**

Clinical academic posts with honorary NHS sessions	<input type="checkbox"/>	Clinical service posts without teaching or research	<input type="checkbox"/>
Clinical service posts with some teaching responsibility	<input type="checkbox"/>	Clinical service posts with some research time	<input type="checkbox"/>
Clinical service posts with some teaching and research	<input type="checkbox"/>	Undecided	<input type="checkbox"/>
Other (please describe)	<input type="text"/>		

**7. If you have chosen to pursue a long-term career in clinical academic medicine, what are your main reasons for that choice (please give up to three reasons)?**

**8. If you do not intend to work in clinical academic medicine, are there any changes which would have made it more attractive to you as a career option (please give up to three reasons)?**

**Your personal circumstances**

**9. What is your domestic / marital situation?**

single  living with a spouse / partner  widowed, divorced or separated

**10. How many children under 16 are normally resident in your household?**

*If there are children, what are their ages in years?*

*(Enter 0 for 0-11 months)*

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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**11. Are there any dependent adults (e.g. disabled, sick or elderly) whose needs could affect your ability to pursue your chosen career?**

Yes  No

**Milestones in your career**

Please complete this section if you are currently working in medicine, whether in the UK or abroad.

12. If you have reached any of these NHS career milestones, please give the date first reached (and the specialty where relevant). (enter month and year as digits)

First appointed as a	M	M	Y	Y	
specialist registrar:	[ ]	[ ]	/	[ ]	[ ]
consultant:	[ ]	[ ]	/	[ ]	[ ]
GP registrar:	[ ]	[ ]	/	[ ]	[ ]
GP principal:	[ ]	[ ]	/	[ ]	[ ]

Specialty: [ ]

Specialty: [ ]

13. Since qualifying as a doctor, have you worked continuously in the NHS?  
(excluding any periods of less than 3 months)

Yes  No\*

**\*If you have not worked continuously in the NHS, please give brief details (dates, locations, specialties, reasons e.g. maternity leave, travel, family care) for time outside the NHS :**

[ ]

14. Since qualifying as a doctor, have you always worked full-time ?

Yes  No\*

**\*If No, please give approximate dates for periods of part-time working:**

[ ]

## Your views

**Please complete this section if you are currently working in medicine, whether in the UK or abroad.**  
Please consider each statement and mark with **X** the response which most accurately reflects your own opinion.

### For all statements

**SA=Strongly agree, A=Agree, N=Neither agree nor disagree, D=disagree, SD=Strongly disagree, N/O=No opinion.**

#### 15. Working conditions and support

##### In my current post...

- I work longer hours than I think I should
- I receive good support from nursing staff
- I receive good support from hospital management / GP practice management
- My working conditions (e.g. resources, environment) are satisfactory

SA	A	N	D	SD	N/O
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### 16. Your career

- I have had good professional opportunities in my career to date
- My future career prospects are good
- I have had good opportunities for continuing professional development

SA	A	N	D	SD	N/O
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### 17. The UK NHS

- Current organisation of NHS postgraduate training imposes excessive demands on consultants
- There are good prospects for improvement of the NHS in my speciality
- The reduction in junior doctors' hours has been counter to the long-term interests of the NHS
- Doctors have good opportunities for re-training and re-skilling in the NHS
- The implementation of the European Working Time Directive has benefited senior doctors
- The implementation of the European Working Time Directive has benefited junior doctors
- The implementation of the European Working Time Directive has not harmed the NHS
- The principles behind Modernising Medical Careers are sound
- The implementation of Modernising Medical Careers is currently a success

SA	A	N	D	SD	N/O
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Your current e-mail address

#### 18. Your e-mail address:

*(Future surveys and occasional newsletters may be distributed via email)*



**Background Information**

1. Which were your medical schools?

Pre-clinical

[ ]

Clinical

[ ]

2. How old were you when you started as a pre-clinical medical student?

[ ][ ]

years

3. Where did you live at the time of your application for medical school?

[ ]

Give the county (if known), otherwise the name of the nearest town or city. If outside the UK, give the country.

How many years had you lived there (or near there)?

[ ][ ]

years

4. Are or were your parents medically qualified? (Mark X)

Mother

Yes

No

Father

Yes

No

5. Were you an overseas-based student (as defined by level of fees paid) during your time at medical school in the UK? (Mark X)

Yes

No

6. Did you obtain any professional or other 'post-school' qualifications before entering medical school? (Mark X)

Yes \*

No

\* Please give details

[ ]

7. Did you obtain any non-clinical qualifications during medical school?

Yes-BSc, BA, BMedSci

Yes-Other\*

No

(Mark X, exclude primary medical qualifications, e.g. MB, ChB)

\* Please give details

[ ]

8. Sex (Mark X)

Male

Female

9. Date of birth

D D M M Y Y  
[ ][ ] [ ][ ] [ ][ ]

10. What is your nationality? (Mark X)

UK

Other\*

Joint UK/Other\*

\* Please specify

[ ]

11. Which of the following best describes your ethnic origin? (Mark X)

White

Indian

Pakistani

Bangladeshi

Chinese

Asian-other\*

Black Caribbean

Black African

Black-other\*

Mixed\*

Other\*

\* Please specify

[ ]

**Additional Comments**

Please give us any comments you wish to make, on any aspect of your training or work. Use continuation sheets if you wish.

We are particularly interested in any comments you may have on your experiences so far of good and bad features of your training, working conditions and working environment; professional relationships; and administrative and managerial issues. Your individual comments will remain totally confidential to senior researchers in the UK Medical Careers Research Group. Thank you for your help.

*Alternatively, please email your comments to [trevor.lambert@dphpc.ox.ac.uk](mailto:trevor.lambert@dphpc.ox.ac.uk) or [michael.goldacre@dphpc.ox.ac.uk](mailto:michael.goldacre@dphpc.ox.ac.uk) quoting the above reference number.*

**Thank you for your co-operation.**  
**Please return this questionnaire to:** UK Medical Careers Research Group,  
Department of Public Health, University of Oxford, Old Road Campus, Headington, Oxford OX3 7BR.